



PLEASE READ CAREFULLY

In consideration for and as a condition of any employment offer with Nelson Technology (TechSource LLC, dba Nelson Technology, herein called Nelson Technology), I agree to conform to the rules and regulations of Nelson Technology, and I agree and understand that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either Nelson Technology or myself. I understand that no manager or representative of Nelson Technology, other than the president or chairman of the company, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing. Nelson Technology does not discriminate with regard to sex, national origin, age, religion, race, color, creed, marital status, ancestry, physical or mental disability, medical condition, veteran status, sexual orientation, or any other consideration protected by federal, state or local laws.

I request the services of Nelson Technology to assist me in seeking employment. The professional services Nelson Technology may render me are subject to the provisions of this agreement, as follows:

- 1. I agree to notify Nelson Technology, within one business day, of the results of all client interviews whether or not resulting in my acceptance of a position.
2. I will keep Nelson Technology informed of my address and phone numbers at all times while my application is active, and will inform Nelson Technology promptly if I am no longer seeking employment.
3. I agree to contact my local Nelson Technology office immediately if I am injured on the job. In the event of an injury requiring treatment I will seek it at a clinic selected by Nelson Technology for treatment by a qualified physician.

- 4. I certify that all employment information that I have provided is true and in consideration for possible employment with Nelson Technology, I voluntarily consent and agree to the following:
a) I authorize Nelson Technology to disclose copies of my employment application and all of my employment records, test scores and background information, including reference, credit and criminal checks, and degree(s) verification, to Nelson Technology's clients.
b) I release and hold harmless Nelson Technology, Nelson Technology's employees, and Nelson Technology's clients from any and all claims involving the receipt, release and use of my employment records, test scores, and background information, including reference, credit and criminal checks, and degree(s) verification.
5. I understand that if I accept a contract assignment with Nelson Technology, I will be employed by Nelson Technology and receive my wages from Nelson Technology.
6. I agree to notify Nelson Technology either by mail or phone within 24 hours of termination of each assignment. If I fail to give such notice, Nelson Technology may assume that I am unavailable for work.
7. I hereby certify that I am not currently using illegal drugs or controlled substances. I understand bonding may be a condition of hire by Nelson Technology.
8. I agree to notify Nelson Technology in all cases where the client seeks to change or modify the job duties of a contract assignment in any way.
9. I understand that if I am employed by Nelson Technology, any false statement, misrepresentation, or omission of facts on this application or on any supporting documents, regardless of when discovered to be false or omitted, may result in my immediate dismissal.

Name: (printed) \_\_\_\_\_ Last First M.I.

Signed: \_\_\_\_\_ Date \_\_\_\_\_

Received Department of Fair Employment & Housing Sexual Harassment Brochure:

\_\_\_\_\_ Date \_\_\_\_\_

SIGNATURE

- Can you submit verification that you have the legal right to work in the U.S.? [ ] Yes [ ] No
• If under 18 years of age can you, after employment, submit a work permit? [ ] Yes [ ] No
• Are you able to perform the essential duties of the job(s) for which you are applying, as described, with or without reasonable accommodation? [ ] Yes [ ] No
• Have you ever been convicted of a felony (or a misdemeanor involving violent or fraudulent conduct)? (Note: Do not include any marijuana-related convictions dated more than two years ago. A conviction will not necessarily disqualify an applicant from employment.) [ ] Yes [ ] No
• If Yes, please explain \_\_\_\_\_

[ ] I-9 Complete [ ] W-4 Complete [ ] References Complete Interviewed by \_\_\_\_\_

Comments: \_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_

Overall Impression (G) \_\_\_\_\_ (attitude, ability, attire, dependability, flexibility, adaptability)